Mission of Vocational Rehabilitation

To promote employment and independence for people with disabilities through customer partnership and community leadership.

Vocational Rehabilitation -

- Mission of vocational rehabilitation (VR)
- What does VR do for clients?
- Who is eligible for VR services?
- How does the VR process work?
- Overview of VR services for adult
- Overview of VR services for youth and students

What does VR do?

partners on the path to your career

• VR helps individuals with disabilities (14+)
  • Prepare for work
  • Find a job
  • Return to work
  • Keep a job
  • Advance in employment
• VR’s focus: abilities and new possibilities
  • Exploring interests, abilities and aptitudes
  • Establishing an employment goal
  • Planning services and supports to achieve goal
WHAT WE DO IN A NUTSHELL...

Help people with disabilities find and keep jobs

- No work experience
- Returning to work
- At risk of losing job

Identify goal and obtain 1st job
Go back to same job or find similar job
Overcome challenges and continue to work

Vocational Rehabilitation Services for Adults

- Diagnosis and Treatment of Impairments
- Job Related Services
- Training
- Counseling and Guidance
- Rehabilitation Technology

Who is Eligible for VR Services?

- Physical Disability
- Learning Disability
- Developmental Disability
- Mental/Emotional Disability
- Can’t find/keep a job

REQUIRES VR SERVICES

SSI/SSDI
Automaticall Eligible
QUESTIONS TO CONSIDER

What category does the disability fall in?
What professional specializes in the diagnosis/treatment?
What kind of impairments are associated with the disability?

• Physical
• Cognitive & Developmental
• Mental Health & Substance abuse
• Hearing Loss & Vision Loss

DISABILITY CATEGORIES

PHYSICAL DISABILITIES

• Rheumatologist, Family Medicine, Internist
• Orthopedic, Physiatrist

Arthritis

• Rheumatologist, Family Medicine, Internist
• Orthopedic, Physiatrist

Cerebral Palsy

• Neurologist, Family Medicine, Internist
• Orthopedic, Pediatrician

Scoliosis

• Neurologist, Family Medicine
• Internist, Gastroenterologist

End Stage Renal Disease
• Nephrologist, Internist, Family Medicine

MENTAL HEALTH AND SUBSTANCE ABUSE

Alcohol & Substance Use

• Psychologist, Psychiatrist
• Licensed Psychological Associate
• Licensed Clinical Addiction Specialist

Mental & Emotional Conditions

• Psychologist, Psychiatrist
• Licensed Psychological Associate

COGNITIVE & DEVELOPMENTAL DISABILITIES

Autism

• Psychologist, Psychiatrist, Neurologist
• Licensed Psychological Associate, Neuropsychologist, Neuropsychiatrist

ADD/ADHD

• Psychologist, Psychiatrist, Neurologist
• Licensed Psychological Associate
• Neuropsychologist, Physiatrist, Family Medicine

Conduct-Related Behavioral Problems

• Psychologist
• Licensed Psychological Associate

Attention Deficit/Behavioral Disorder

• Psychologist, Psychiatric, school psychological with IEP
• Licensed Psychological Associate

Learning Disorder

• Psychologist, school psychological with IEP
• Licensed Psychological Associate

MENTAL HEALTH AND EMOTIONAL DISORDERS

• Psychologist, Psychiatrist
• Licensed Psychological Associate
HEARING LOSS & VISION LOSS

Hearing Disorders
• Speech & Hearing Center
• Licensed Audiologist
• Ear, Nose & Throat Specialist

Visual Disorders
• Ophthalmologist
• Optometrist
• Neuro-ophthalmologist

Speech Disorders
• Speech Pathologist
• Speech Therapist w/prescription from speech pathologist
• Psychologist (if mental health disorder)

AVERAGE CONSUMERS SERVICE OUTCOME

Psychological or Psychosocial
Vision or Hearing
Mobility
Other Physical
Intellectual and Learning

35% 7% 12% 8%

APPLICATION

• Intake with VRC
• Records review
• Medical/Psychological evaluations
• Work Assessment or Trial work

ELIGIBILITY

• Vocational/Interest testing
• Evaluate barriers
• Look at interests and capacities
• Comprehensive Assessment

PLAN

• Research jobs
• Job shadow & informational interviews
• Narrow choices
• Choose job goal
• Decide services needed to achieve goal
• Write & sign IPE
• Proceed with plan services to achieve job goal

EMPLOYMENT (CLOSURE)

• Get a job
• Successful employment for 90 days
• File closed as rehabilitated!

JOB RELATED SERVICES

Assessments
Trainings
Disability Management
Job Search Assistance
CLIENT SERVICES

What is the VR process?

Application

60 DAYS

Eligibility

90 DAYS

Plan

Employment (closure)
Assessments

- Career Exploration and Options
- Individualized Plan for Employment
- Determine Strengths and Abilities

CLIENT

Job Search Assistance

1. Resumes
2. Employment Marketing Skills
3. Job Club

Trainings

- Career College & Beyond Academics
- Internships
- Worksource East
- Disability Services
- NC Assistive Technology

Disability Management

- Promote Self-advocacy
- Overcome barriers to employment
- Provide support for management at work
Pre-Employment Transition Services for Youth (Pre-ETS)

Empower youth with disabilities to maximize employment, independence and full inclusion in society

Focus on an individual’s abilities, their unique talents and strengths.

Questions

VR Counselor’s Info:
- Brittney Black
- Counselor in Charge
- Brittney.Black@dhhs.nc.gov
- 336-438-4219 or 336-290-0641

Steps for VR services:
- Call 336-290-0600
- Fax referral to 336-290-0630
- Send encrypted email to Brittney