

Finding Serenity & Joy

A Collaboration & Compassion Strategy



Malik's Moves

From Watertown, MA to Wake County, NC

The logo for Perkins School for the Blind is contained within a blue square with a black border. It features the word "Perkins" in a large, white, serif font. Below it is a row of white Braille characters. At the bottom, the words "SCHOOL FOR THE BLIND" are written in a smaller, white, sans-serif font.

Perkins
SCHOOL FOR
THE BLIND

June 1, 1998
October 1, 2004



Malik's Moves

From Knightdale, NC to Wilson, NC

June, 2005 - March, 2018



Eastern North Carolina
School for the Deaf

Malik's Move-In

From E.N.C.S.D. High School Graduate to Serenity



4/1/18-Present
Fayetteville, NC
Group Home #10



Malik's Move-In



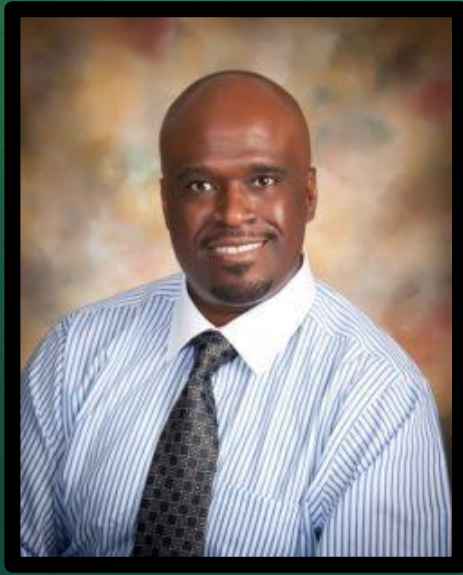
Darrin L. McNeill

Husband/Father/President/CEO/Parent



Darrin's Moves

Corrections Captain & Part-time in Group Home



Darrin's Moves

Three Observations on Parent Collaborations



1. Relationship
2. Individual is priority
3. Trust

Serenity: Mission, Vision & Values

September 1, 2009



Mission:

Serenity Therapeutic Services Strives to provide exceptional care with Therapeutic results

Vision:

We take a goal-oriented approach to healing. Whatever your goals might be we want to help you achieve them

Values:

We believe in advocating for consumer rights and choices, respecting and supporting the rights and choices of families/guardians, creating strong support alliances, and striving for excellence in delivering ethical and behavioral outcomes.

Michael A. Morris

Husband/Father/HR Manager



Michael A. Morris

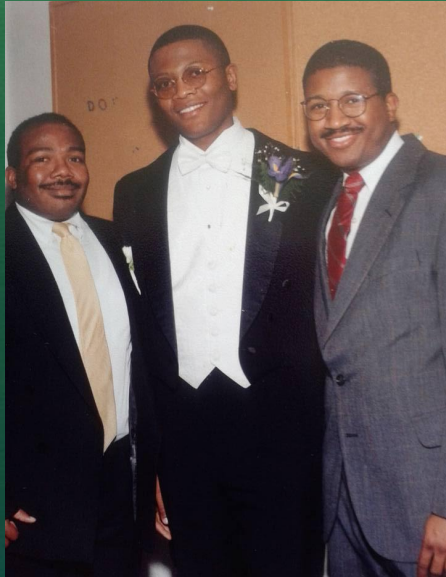
3-Observations from Father of ENCSD HS Grad



1. Many dads are often hyper-stressed - not always at our best
2. Fathers have a role
3. Too few dads engage consistently over time

Michael's Moves

From FT Minister to Human Resources Manager



Michael's Moves

Observations on Father/Provider Collaborations



1. Too little
2. Too infrequent
3. Too inconsistent

Darrin & Mike Collaborate

A Choice to Collaborate



1. Building a genuine friendship
2. House #10, *Model* Grp. Home
3. Serenity & Family Support
4. HR Staff Trainings
5. HR Staff/Retention
6. HR Consulting

Covid Safety Collaboration

The four(4) factors that place staff/patients in Long Term Care (LTC) facilities at *highest* risk of Covid-19?

- | | |
|---------------------------|---|
| 1. Crowded Situations | 1. Staff Emergency Response |
| 2. Close Physical Contact | C-19 plan For MM @ H#10 |
| 3. Enclosed Spaces | 2. Covid Video for additional Staff/Training (in develop) |
| 4. Duration of Exposure | 3. Added Safety Training |

Covid Race Disparities

- These are the cumulative documented, nationwide actual mortality impacts from COVID-19 data (aggregated from all available U.S. states and the District of Columbia) for all race groups:
 - **1 in 750 Indigenous Americans has died** (or 133.0 deaths per 100,000)
 - **1 in 800 Black Americans has died** (or 123.7 deaths per 100,000)
 - **1 in 1,100 Pacific Islander Americans has died** (or 90.4 deaths per 100,000)
 - **1 in 1,150 Latino Americans has died** (or 86.7 deaths per 100,000)
 - **1 in 1,325 White Americans has died** (or 75.7 deaths per 100,000)
 - **1 in 1,925 Asian Americans has died** (or 51.6 deaths per 100,000)

IDD & Independence

Darrin & IDD Patience Independence

- 1. High Quality Patient Care**
- 2. Professional Services/Training**
- 3. Maximize Independence**
- 4. Maximize Potential and Growth**

Uniqueness:Black Men & IDD

Unique to Black Men Within IDD Community

- 1. Neighborhood Integration for New Group Homes/County Level**
- 2. Unique Obstacles to Overcome in Perception**
- 3. Uniqueness Community Integration Neighborhood Level**

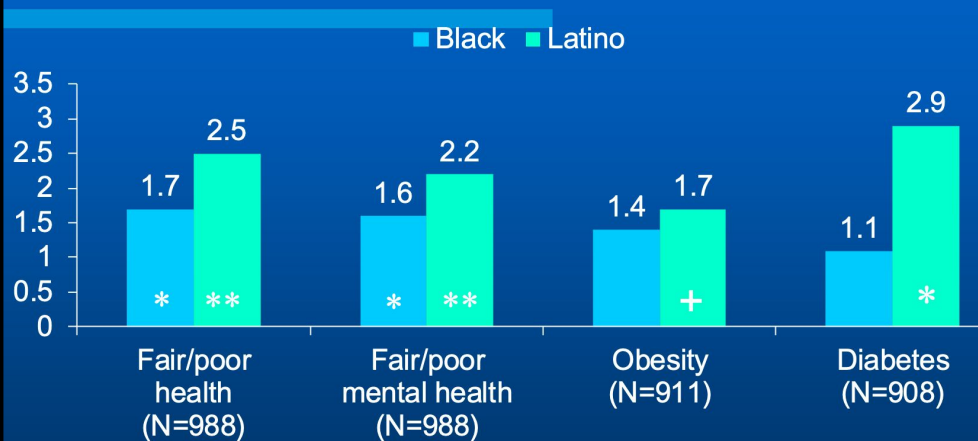
Black IDD Education Outcome

Darrin & IDD Education Outcomes

- 1. High Patient Educational Goals**
- 2. Professional Educational Staff
Training Services**
- 3. Professional Education Facility**
- 4. Maximize Educational Outcome
And Individual Growth**

Black Health Treatment

Table 2: Adjusted odds of health status outcomes among adults with IDD

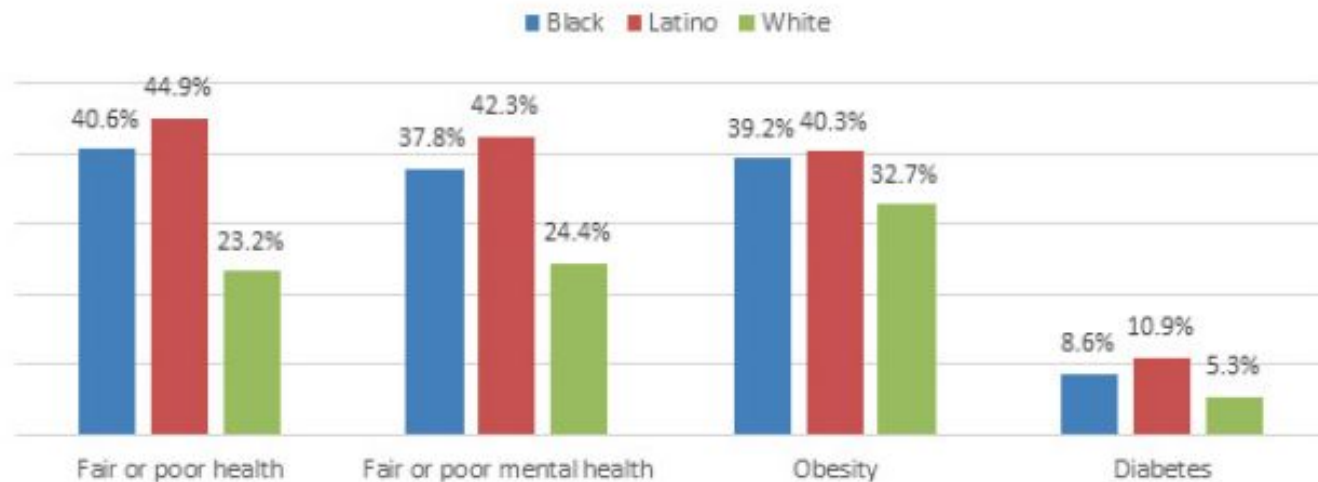


Reference group = White; * < .10 ** < .01



IDD Black Health Outcome

Figure 1: Percentages of Health Outcomes by Ethnicity among Adults with IDD

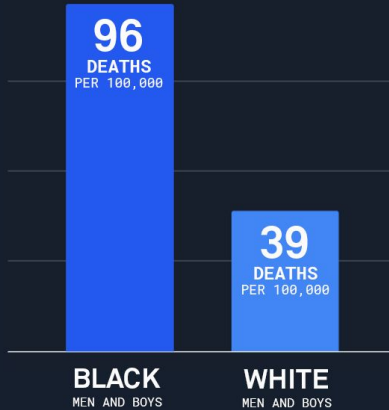


[Source](#)

Black IDD Police Treatment

PBS
NEWS
HOUR

Lifetime risk of being
killed by police



GRAPHIC: VANESSA DENNIS SOURCE: PROCEEDINGS OF THE NATIONAL ACADEMIES OF SCIENCES

Violent Reality

Death-by-Cop for Black Demographic is
nearly 3x rate for Whites

Values & Vision Statement

Darrin & Mike's Parent/Pro Collaboration

Loyalty

We're loyal: We assume good intent

Listen

We're listeners: We listen actively to one another

Learn

We're learners: We seek to understand & learn from each other

Love

We're caring: We're building a long-term relationship of collaboration & care

Any Questions?

